

A budget workshop was held by the Town Board of the Town of Moreau on October 21, 2009 in the Town of Moreau Office Building, 61 Hudson Street, South Glens Falls, New York, for the purpose of discussing the 2010 Tentative Budget for the Town of Moreau and Dog Control Services.

Deputy Supervisor LeClair called the workshop to order at 7:00 p.m.

The Town Clerk called the roll, which resulted in the following Town Board Members being present or absent:

**Town Board Members Present**

Tom Cumm	Councilman
Bob Prendergast	Councilman
Gina LeClair	Councilwoman
Todd Kusnierz	Councilman

**Town Board Members Absent**

Preston Jenkins	Supervisor
-----------------	------------

**Also Present:** Jeanne Fleury, Town Clerk; Fran Thibodeau, Account Clerk; Town Residents: Adele Kurtz and Shelley Englert and John Telisky who arrived at 7:52 p.m.

Deputy Supervisor LeClair conducted the meeting in the Supervisor's absence.

A motion was made by Councilman Kusnierz and seconded by Councilman Prendergast to adjourn to executive session at 7:05 p.m. to discuss a potential contract for dog control services.

Roll call vote resulted as follows:

Councilman Kusnierz	Yes
Councilman Cumm	Yes
Councilman Prendergast	Yes
Councilwoman LeClair	Yes
Supervisor Jenkins	Absent

The Town Clerk did not sit in on the executive session.

A motion was made by Councilman Prendergast and seconded by Councilman Cumm to adjourn the executive session and re-open the budget workshop.

Roll call vote resulted as follows:

Councilman Cumm	Yes
Councilman Prendergast	Yes
Councilman Kusnierz	Yes
Councilwoman LeClair	Yes
Supervisor Jenkins	Absent

No action was taken in the executive session or as the result of the executive session.

Fran Thibodeau began the budget discussions by noting that she talked with Maureen Leerkes the Highway Clerk regarding the Highway Garage Account A5132 and specifically line item A5132.472 Building Repairs. The Highway Department requested \$3,000.00 and \$5,000.00 was put in the Tentative Budget. According to Maureen there isn't any specific repair that is planned for this additional \$2,000.00 and she didn't have a problem with the Board lowering it back down to their request of \$3,000.00.

A budget workshop was held by the Town Board of the Town of Moreau on October 21, 2009 in the Town of Moreau Office Building, 61 Hudson Street, South Glens Falls, New York, for the purpose of discussing the 2010 Tentative Budget for the Town of Moreau and Dog Control Services.

**The Board Members were in agreement with changing the Tentative Budget figure of \$5,000.00 to \$3,000.00 in A5132.472 Highway Garage Building Repairs.**

A request from Royce Pixley for a new mower purchase for cemetery mowing was discussed.

Councilwoman LeClair stated that at the budget workshop last evening the Board talked about the quote received for a new mower in the amount of \$3,500.00 with bagger and that only \$2,000.00 was in the Tentative Budget under A8810.2 Cemetery Equipment.

The necessity of a bagger was questioned and discussed.

Councilman Cumm said a bagger is good for picking up leaves and pine needles and would cut down on the amount of time Royce Pixley spends raking in the cemeteries.

Councilman Kusnierz stated that manual labor will still be required around the headstones and stated that the grass clippings if left on the ground are a good natural form of fertilizer. He also thought that the Town bought a mower out of the cemetery and rec. accounts at one time.

Fran Thibodeau stated that \$2,000.00 was budgeted two years ago for equipment, but she wasn't sure if it was for a mower or not.

The Board discussed last evening that the quote received was for a residential model mower not commercial. Councilwoman LeClair stated at this meeting that perhaps Royce Pixley picked this mower due to the size and that perhaps it would fit better when mowing around the headstones.

**Following this discussion it was the consensus to change A8810.2 Cemeteries – Equipment from \$2,000.00 to \$4,000.00.**

Fran Thibodeau noted that the court revenues may hit \$200,000.00 to \$205,000.00 by year-end. The July and August revenues just came in this month and the September revenues she just received today. There will be three more checks coming in from the State Comptroller's Office. We won't meet the anticipated \$230,000.00 in revenues for 2009.

**Councilman Cumm suggested they leave the court revenues at \$200,000.00 as tentatively budgeted and no objections were raised from the other Board Members.**

Councilman Kusnierz asked why there was \$20,000.00 in the Town Outside Village Contingent Account B1990 when there wasn't anything budgeted for prior years in this account.

Fran Thibodeau stated that they always budgeted money in this contingent account. It was used in 2006 and 2007. She said they had to transfer it out of that account in order to spend it. They can't spend money directly from a contingent account.

Councilman Kusnierz asked Fran Thibodeau what has been spent year-to-date from the B1990 contingent account.

Fran Thibodeau replied that they transferred out \$11,166.07 and that \$10,000.00 went into the drainage account and \$1,166.07 went into the highway fund for spring clean up.

Councilman Prendergast asked why the total appropriations in the Tentative Budget for the Building Inspector Account B3620 were less than 2009.

A budget workshop was held by the Town Board of the Town of Moreau on October 21, 2009 in the Town of Moreau Office Building, 61 Hudson Street, South Glens Falls, New York, for the purpose of discussing the 2010 Tentative Budget for the Town of Moreau and Dog Control Services.

Fran Thibodeau stated that in 2009 they budgeted for a part-time code enforcement officer and they didn't request one for 2010 and they also budgeted for a new truck in 2009 and not for 2010. They didn't hire a part-time code enforcement officer so they don't need a new truck.

**It was the consensus not to change the Building Inspector's Tentative Budget B3620.**

Councilman Prendergast asked what has been spent year-to-date in attorney fees and stipends out of B8010.4 Zoning Contractual.

Fran Thibodeau replied \$26,547.00.

**\$31,000.00 is in the Tentative Budget for Zoning Contractual B8010.4 so it was the consensus of the Board not to change this amount.**

**No change to B8020 – Planning.**

**No change in B8160 – Refuse and Garbage.**

Brief discussion on B8540 the Drainage Account. The \$21,000.00 tentatively budgeted under B8540.411 Storm water Plan (MS4) was for engineering.

Councilman Kusnierz pointed out that this is only one engineer's estimate and not only should we send out RFP's to other engineers, but we are required to do so by law due to the amount.

Councilwoman LeClair thought they were safe leaving it at \$21,000.00 since we know that this will be the most we will have to spend. If when we send out RFP's and the estimates come in higher we know at least that one engineer is willing to provide this service for the \$21,000.00.

**No change was made to B8540 – Drainage.**

B9901.9 Transfer to Other Funds was discussed. There is \$16,000.00 in contractual under B9901.9 and this is for brush pick up.

Councilman Prendergast stated that we have to adhere to the rules and that this service is not meant for lot clearing and big trees. If the program is run the way it is intended then the cost in 2010 should be about the same as 2009.

Brief discussion followed.

**No change to B9901.9 – Transfer to Other Funds.**

The anticipated revenues for 2010 for Planning and Zoning were reviewed.

Fran Thibodeau stated that Supervisor Jenkins wants to take out the \$100,000.00 in sales tax revenue that is in the Tentative Budget under Planning and Zoning Revenue Code B1120 and put it in Highway Revenues. She told him that once it is taken out of Town Outside and put into Highway it can't be taken out of Highway. He didn't have a problem with this. That means we will be using \$300,000.00 of fund balance to balance this budget.

Councilman Kusnierz asked what they used last year.

A budget workshop was held by the Town Board of the Town of Moreau on October 21, 2009 in the Town of Moreau Office Building, 61 Hudson Street, South Glens Falls, New York, for the purpose of discussing the 2010 Tentative Budget for the Town of Moreau and Dog Control Services.

Fran Thibodeau replied we had \$300,000.00 for the sales tax. She said she thought they were going to make the sales tax for Highway, but we definitely are not going to make the \$300,000.00 for Town Outside.

She stated that the Supervisor doesn't want to put any sales tax money into Town Outside. He wants to fund it with fund balance and put the \$100,000.00 he thinks we are going to get in sales tax into Highway.

Councilman Prendergast asked if he said why and Fran Thibodeau replied, because Highway needs the money.

Councilman Cumm stated there is \$2,023,382.00 in Town Outside.

Fran Thibodeau stated that not all of that can be spent. There is a reserve in there of about \$100,000.00.

Councilman Cumm stated that makes the fund balance about \$1.9 million then.

Councilman Prendergast said the bottom line is we are short sales tax and the question is what do we use fund balance for, Town Outside or Highway?

Fran Thibodeau advised the Board that if they keep dipping into the fund balance each year and they keep increasing the Highway appropriations then in six years there will be a tax increase for both the Highway Fund and Town Outside Fund.

Councilman Prendergast said if we keep losing sales tax revenue the next three years in a row then how do we stop using fund balance.

Fran Thibodeau replied control spending or cut spending.

Councilman Cumm said he wasn't sure in his mind what the Supervisor was trying to do.

Fran Thibodeau thought he was trying to help the fund balance in Highway.

Councilman Cumm said he wanted to hear his rationale for doing this.

Councilman Kusnierz said his rationale is to keep the tax rate flat.

Councilman Prendergast concurred and said we don't have a highway tax and he is trying to keep it that way. If he was in his seat he would probably be thinking the same thing. However, he wouldn't want to be the guy to bring back a tax, but it isn't the Supervisor's fault. We keep losing sales tax.

Councilman Kusnierz stated that is why when you put these budgets together you have to be forward thinking. You can't go year to year. You have to anticipate three, four or five years out. When departments put their wish lists together, especially highway, it would be nice to have everything new down there but you need to balance that with a fiscally sound, structured budget that isn't going to end up killing the taxpayers three or four years out. You want a gradual ramp up of equipment. We need to revisit the highway budget and we have to, because we haven't made any cuts yet.

Councilman Cumm stated he wanted a better explanation from the Supervisor as to what he was thinking.

**Highway Contingent Account – DB1990 - \$50,000.00 is in Tentative Budget.**

Councilman Kusnierz asked how much has been spent out of this account.

A budget workshop was held by the Town Board of the Town of Moreau on October 21, 2009 in the Town of Moreau Office Building, 61 Hudson Street, South Glens Falls, New York, for the purpose of discussing the 2010 Tentative Budget for the Town of Moreau and Dog Control Services.

Fran Thibodeau replied none and this is usually a cushion for sand purchases during bad winters.

**No change.**

Highway – General Repairs – DB5110

Councilman Kusnierz asked if the \$170,000.00 in line item DB5110.1 takes into consideration contract increases.

Fran Thibodeau said yes and no. It does include a replacement for Paul Joseph.

Councilman Kusnierz asked if wouldn't it come in less since it is a new employee.

Fran Thibodeau said she didn't include anybody that goes to MEO status and it was her understanding that the Highway Department wants to bump up four laborers to MEO status.

Councilman Cumm asked if it was a 38 cent per hour increase if they go to MEO. He asked if in the past didn't Steve Barody ask for one MEO a year and why do they want to move four up to MEO status.

Councilman Prendergast said Mike's explanation was that they are pretty much doing the job now.

Councilman Cumm asked what would happen if they wanted labor done versus machine.

Fran Thibodeau said that Mike told her it doesn't make any difference. He will get out there and shovel if he has to.

Councilman Cumm asked what about the other four though?

Councilwoman LeClair asked if they will do laborer's work if they become MEO's.

Fran Thibodeau said she got the impression that it wouldn't matter to them.

Councilman Prendergast questioned how they could go from one grade to another and was surprised it wasn't a contractual thing.

Fran Thibodeau stated that right now if they do laborer's work they get paid the laborer's rate even if they are an MEO and vice versa. Terry has to break it down in payroll.

Councilman Cumm asked for clarification purposes if their rate is \$16.00 per hour as a laborer and they are on a truck it goes to \$16.38 per hour for the time they are on the truck.

Fran Thibodeau replied yes.

Councilman Kusnierz said it is a negotiated item in the contract that it can be that way. From a budget standpoint we need it in there.

Councilman Cumm asked if they are an MEO and do laborer's work does their hourly rate drop to the laborer's rate.

Fran Thibodeau replied no, they get paid MEO rate.

Councilwoman LeClair asked if moving four people to MEO status is the Board's decision and Fran Thibodeau replied that she believed they have to go through the Board.

A budget workshop was held by the Town Board of the Town of Moreau on October 21, 2009 in the Town of Moreau Office Building, 61 Hudson Street, South Glens Falls, New York, for the purpose of discussing the 2010 Tentative Budget for the Town of Moreau and Dog Control Services.

Councilman Kusnierz said they do?

Fran Thibodeau thought so.

Councilman Kusnierz questioned this. He thought the way the contract was written the Highway Superintendent has the authority to do the bump up.

Fran Thibodeau said every October or November she has to do a form for CSEA dues and they never tell her they are thinking of bumping somebody up so it isn't put in the budget and then in January she finds out they bumped somebody up.

Councilman Cumm said he was told it required Town Board approval and that is why Steve Barody only asked for one MEO each year.

Councilman Kusnierz said if this is true then it is non-issue.

Fran Thibodeau said she would check the minutes.

Councilman Kusnierz suggested she check the contract too.

Councilwoman LeClair thought in reading the minutes of a meeting she didn't attend when she was on vacation that there was discussion about not replacing Paul Joseph after the election.

Councilman Kusnierz said there was discussion and they were looking at how much sales tax was going to be required to sustain that. They have to consider whether they want to fill the position or budget for half the position in case they want to fill the position halfway through the year depending on how sales tax revenues come in. If sales tax revenues are better than expected they could amend the budget. The Board didn't want to make a decision until they saw the tax rate.

Councilman Prendergast said that Mike Montgomery told him that he needs this person and if it means giving up a piece of equipment to get this person then he recommended not budgeting for the flow boy and then it would be a wash.

Councilman Cumm stated we plow the emergency squad and fire house and it takes a highway department employee several hours to do this and it ties up one person doing a storm.

Councilman Kusnierz asked if that was a problem and Councilman Cumm said it is if we don't replace a man.

Councilman Prendergast knew of two instances during the winter when his development wasn't plowed and you couldn't get vehicles through. The first time the excuse was a truck or two broke down. It happened a second time and then he was told that every time they ask for a new man they aren't given one. Personally he has no intentions of not replacing a person. He thought it was a good idea to do away with purchasing a flow boy and budgeting for an employee to replace Paul.

Councilman Kusnierz asked why DB5110.457 – Highway General Repairs – Trees was increased from \$11,000.00 in 2009 to \$15,000.00 in 2010.

Councilman Cumm stated they were way behind in removing dead trees along the roadside. The contractor hired to remove trees just started and he isn't taking down anywhere near the number of trees that need to come down.

Councilman Cumm asked if the diesel and gasoline could be put into one account.

A budget workshop was held by the Town Board of the Town of Moreau on October 21, 2009 in the Town of Moreau Office Building, 61 Hudson Street, South Glens Falls, New York, for the purpose of discussing the 2010 Tentative Budget for the Town of Moreau and Dog Control Services.

Fran Thibodeau asked if they could combine payroll for the Highway Department. She said right now there are about six different categories per employee. If two laborers are doing MEO work and Laborer's work then that is two sets of pay. Maureen is dividing it up and one week it is DB5110.1, one week it is DB5140.1 and then \$40.00 in overtime in DB5112.1. That is six different categories for one employee. It is so confusing. She would prefer to see two accounts DB5110 and DB5142, but it would take Town Board approval to change it.

Councilman Cumm asked if they could do the same thing for diesel and gasoline.

Fran Thibodeau stated that they could take the \$85,000.00 in DB5112 and put it into DB5142 or DB5110.

Councilman Prendergast asked if they were going to keep the tentative amount for trees the same as 2009. He didn't see any reason to increase it.

Councilman Cumm said we have trees that need to be taken down. There are trees that aren't on the list to come down that should be.

Councilman Prendergast said they should do the priority trees.

Councilman Kusnierz agreed.

Councilman Prendergast and Councilman Kusnierz said they were okay with leaving it at \$11,000.00 in DB5110.457 Trees.

Councilman Cumm said he wasn't.

Councilwoman LeClair suggested meeting part way and budgeting \$12,000.00 to \$13,000.00.

Councilman Prendergast and Councilman Kusnierz said they would be okay with \$12,000.00.

**DB5110.457 - Highway General Repairs – Trees was changed from \$15,000.00 to \$12,000.00.**

**Councilman Cumm asked if they were okay with putting the payroll for highway in two accounts and the diesel and gasoline in one account. Agreed**

Councilman Kusnierz asked Fran Thibodeau how much money was spent to-date out of DB5110.493 – Highway General Repairs – Road Materials & Shoulders and the answer was \$19,992.00 as of September 30<sup>th</sup>.

Councilman Cumm said they did shoulders two weeks ago and that bill isn't in yet.

Councilman Prendergast said there would be a bill for rental of a machine.

Councilman Cumm added that there is the cost of two laborers to do this.

**It was agreed that DB5110.493 could be reduced from \$35,000.00 to \$30,000.00.**

Councilman Kusnierz asked what has been spent to-date out of DB5110.494 Highway – General Repairs – Guardrails & Road Safety and DB5110.497 Highway – General Repairs – Culverts.

Fran Thibodeau said that \$9,307.00 has been spent year-to-date out of DB5110.494 and \$7,083.00 out of DB5110.497.

A budget workshop was held by the Town Board of the Town of Moreau on October 21, 2009 in the Town of Moreau Office Building, 61 Hudson Street, South Glens Falls, New York, for the purpose of discussing the 2010 Tentative Budget for the Town of Moreau and Dog Control Services.

Councilman Kusnierz asked if there were anymore anticipated expenses.

Councilman Cumm stated that he and Councilwoman LeClair spoke with Maureen and Maureen decided that **\$12,000.00 would be enough in DB5110.497 rather than the tentative figure of \$13,500.00. No objections were raised to changing this amount.**

No change in DB5110.494 – Highway General Repairs – Guardrails.

Highway Improvements – DB5112 was discussed next.

Councilman Kusnierz recalled at the first budget workshop where the Board decided to pull out of the 2010 Tentative Budget the overlaying of Wynnefield Drive and Jacobie Road.

Councilman Cumm said they did. They also pulled out Michael and Jon Kay and part of Hatchery Road.

At first Councilman Cumm stated that they suggested cutting Wynnefield Drive, Jacobie Road, Paris Road and Sweet Road and that totaled \$132,000.00 and then he said, no, they kept those in.

Fran Thibodeau recalled cutting Wynnefield and Jacobie and Councilman Kusnierz concurred.

Councilman Cumm stated they were going to do ½ the grinding on Hatchery Road and ½ the blacktopping on Hatchery Road, which would have saved \$100,000.00 and \$50,000.00 on the grinding.

Councilwoman LeClair read from the minutes October 1, 2009.

Councilwoman LeClair said there was discussion about the condition of Paris and Sweet. She read further from the minutes of October 1, 2009.

The following figures were totaled up:

\$ 80,000.00	Nova Chipping on Burt Road
\$ 42,000.00	Overlay Wynnefield Drive
\$ 14,400.00	Overlay Jacobie Road
\$ 97,800.00	Blacktop ½ Hatchery Road
\$ 48,750.00	Grind ½ Hatchery Road
\$ 36,000.00	Nova Chipping on Thornapple Drive

The total was \$318,950.00.

The total for nova chipping, overlaying and blacktopping originally requested came to \$663,560.00 the amount in the Tentative Budget in line item DB5112.493.4 Highway Improvements Blacktop/Nova Chip. They subtracted \$318,950.00 from this total and came up with \$344,610.00.

Councilman Kusnierz said they could go with the \$344,610.00 and that is about a 6% increase in paving over the 2009 budget and there is still a cushion there and a potential to get a little more paving done if the prices remain low.

Fran Thibodeau asked if they wanted to breakdown the \$344,610.00 between the two line items DB51112.493.1 and DB5112.493.4.

Councilman Kusnierz recapped that they took out ½ of the Hatchery Road Grinding and the nova chip for Thornapple and Burt. They also took out ½ of the blacktop for Hatchery Road and took out the overlay for Wynnefield and Jacobie Road.



A budget workshop was held by the Town Board of the Town of Moreau on October 21, 2009 in the Town of Moreau Office Building, 61 Hudson Street, South Glens Falls, New York, for the purpose of discussing the 2010 Tentative Budget for the Town of Moreau and Dog Control Services.

They left \$23,000.00 in for grinding of Old Bend Road and grinding ½ of Hatchery Road at \$49,000.00 for a total line item for DB5112.493.1 Highway Improvements Grinding of \$72,000.00. This is a reduction of the tentative amount of \$120,500.00 to \$72,000.00 for the preliminary budget figure.

They also left in blacktop for Old Bend Road at \$106,860.00 and ½ of Hatchery Road blacktop at \$97,800.00 and overlay of Michael Road at \$93,000.00, Jon Kay overlay at \$21,300.00, Paris Road overlay at \$33,600.00 and Sweet Road overlay at \$40,800.00.

The \$344,610.00 was divided as follows:

**DB5112.493.1 Highway Improvements Grinding tentative amount was changed from \$120,500.00 to \$72,000.00.**

**DB5112.493.4 Highway Improvements Blacktop/Nova Chip was changed from \$525,000.00 to \$393,360.00.**

Discussion followed on culverts. \$13,500.00 was budgeted in DB5110.497 for culverts. There was no change made to this figure at this meeting.

Councilman Kusnierz asked why the budget request for parts in DB5130.492 was up to \$50,000.00 from \$35,000.00 in 2009.

Fran Thibodeau stated that \$33,866.00 has been spent to-date out of this line item.

Councilman Prendergast said he was okay with the \$35,000.00 in the Tentative Budget.

Councilman Cumm noted that they just spent another \$600.00 to \$700.00 on parts for a piece of equipment.

**The Board was agreeable to increasing the \$35,000.00 to \$40,000.00 on line item DB5130.492 Highway Machinery Parts.**

Councilman Kusnierz noticed that under DB5130.2 Highway Machinery Equipment the request was \$438,342.00 and the Supervisor cut it to \$233,342.00. He asked what was cut.

Fran Thibodeau stated he removed the tandem truck for \$205,000.00.

The Highway Department is requesting the purchase of a new pick up truck.

Councilman Prendergast stated that he wasn't in favor of giving them a third truck.

Councilman Kusnierz agreed that it is not a priority item.

Fran Thibodeau asked how they felt about the request for a new box for the Ford tandem dump truck.

Councilman Kusnierz said he thought they should do that. The amount would be \$36,325.00. He noted that the new pick up truck wasn't even budgeted so they weren't cutting the budget.

Councilman Prendergast asked if they were taking the flow boy request out a \$65,000.00 item and the answer was yes.

The following items were totaled up:

Plow for Truck #1	\$ 4,300.00
-------------------	-------------

A budget workshop was held by the Town Board of the Town of Moreau on October 21, 2009 in the Town of Moreau Office Building, 61 Hudson Street, South Glens Falls, New York, for the purpose of discussing the 2010 Tentative Budget for the Town of Moreau and Dog Control Services.

Tractor with Mower	\$ 79,500.00
Two-Way Radios for Trucks	\$ 1,242.00
New Box for 1998 Ford Tandem Dump	\$ 36,325.00
Six Tires for Gradall	\$ 3,200.00
Tires (Sweeper, Trucks #16, 14 & 6)	<u>\$ 4,500.00</u>
<b>Total</b>	<b><u>\$129,067.00</u></b>

Councilman Kusnierz said he didn't have a problem leaving the tractor in the budget for now until he sees what it does to the account. He doesn't view it as an absolute public safety item. It depends on what the budget is and fund balance when we are done.

Councilwoman LeClair stated that the amount in the Tentative Budget for equipment repairs DB5130.405 took a big jump from \$31,991.50 in 2008 to \$66,000.00 in 2009 and in the Tentative Budget for 2010.

Fran Thibodeau stated that they spent \$42,155.00 to-date out of that account.

No change was made to this line item.

**Fran Thibodeau suggested moving the \$21,000.00 from DB5140.1 Highway Miscellaneous Brush and Weeds Personal Services and split it up and put it in DB5110 and DB5142. No objections were raised.**

Councilman Kusnierz asked why DB5140.480 was bumped up to \$2,000.00 from \$1,500.00 in 2009 and Fran Thibodeau replied that they have spent almost \$1,900.00 out of this account to-date.

Councilman Kusnierz asked why the salt budget DB5142.490 under Highway Snow Removal was raised from \$140,000.00 to \$200,000.00.

Fran Thibodeau replied that \$95,645.00 has been spent to-date.

Councilwoman LeClair had information from Maureen Leerkes that \$44,000.00 was left in the 2009 salt account and that is enough for 2 ½ deliveries at \$60.00 per ton. They use 100,000 tons per storm according to the note she has.

Councilman Cumm said 100 tons per storm, but not 100,000 tons.

**Councilman Prendergast suggested they cut DB5142.490 down to \$170,000.00 from \$200,000.00.**

The board members reviewed the Highway Revenues page.

Fran Thibodeau stated that she didn't think they were going to meet the Town Outside \$300,000.00 amount anticipated for sales tax.

Councilwoman LeClair asked if they should lower it a little.

Councilman Kusnierz said they should be very conservative on that estimate until things turn around.

Councilman Cumm suggested leaving the sales tax revenues DB1120 under Highway at \$1,600,000.00 for now until we see how the budget ends up after the cuts they made.

No objections were raised at this point.

A budget workshop was held by the Town Board of the Town of Moreau on October 21, 2009 in the Town of Moreau Office Building, 61 Hudson Street, South Glens Falls, New York, for the purpose of discussing the 2010 Tentative Budget for the Town of Moreau and Dog Control Services.

The board members continued onto the Water and Sewer Budgets.

Fran Thibodeau said the only thing to discuss here is payroll and the request for a full-time employee.

Councilman Prendergast said it was presented to him that this person may not be needed so they could leave the money in the budget for one or remove it and amend the budget if they have to.

Councilwoman LeClair asked the board members how they felt about budgeting for help on weekends so Jesse Fish doesn't have to be available seven days a week. She said the board discussed this a little, but made no decision.

Councilman Prendergast thought they should leave some money in the budget for Jesse or somebody for this.

Fran Thibodeau stated that \$35,360.00 was budgeted amongst all the Water Districts for another full-time employee.

Councilman Prendergast said they were talking about leaving some money in there to fill in for Jesse, but they weren't talking about leaving in \$35,000.00.

Fran Thibodeau noted that they didn't budget anything in the event of a water main break.

Councilman Kusnierz said \$36,000.00 was a little steep.

Fran Thibodeau said not for a full-time employee.

Councilman Prendergast said if July comes and the board finds the need for another employee they could amend the budget.

Councilman Kusnierz said they would only need half the amount in that event. He suggested cutting the figure in half. That would give us a cushion, over-time for weekends or bring on a full-time person half way through the year.

**Fran Thibodeau asked if they wanted to budget half of the \$35,000.00 figure distributed amongst all the districts and half the cost of health insurance. Agreed.**

Fran Thibodeau stated that there isn't going to be enough money in Water District 6 for the \$128,000.00 loan that we are going to have to pay the EFC back.

Councilman Kusnierz thought this was built into the rates and Fran Thibodeau stated it wasn't. She said if they looked at the front page of the budget the Supervisor is taking \$50,000.00 out of fund balance.

Councilman Kusnierz said they couldn't do that and Fran agreed.

Fran Thibodeau stated that the Supervisor thinks the other districts will help pay. The other districts are using the Water District 6 Tower.

Discussion followed on what benefits other districts derive from the Water District 6 water tower.

Fran Thibodeau ended the discussion on the water district budgets by saying that if Water District 6 continues to pay on its own then more revenues are going to be needed.

The Landfill and Transfer Station Budgets were discussed.

A budget workshop was held by the Town Board of the Town of Moreau on October 21, 2009 in the Town of Moreau Office Building, 61 Hudson Street, South Glens Falls, New York, for the purpose of discussing the 2010 Tentative Budget for the Town of Moreau and Dog Control Services.

Councilwoman LeClair stated there was discussion about a front-end loader for the landfill and Councilman Cumm and Councilman Prendergast said that wasn't going to happen.

Discussion followed on mowing of the landfill.

Councilman Cumm had in his notes that TS8160.4 Transfer Station Contractual was reduced from \$135,000.00 to \$120,000.00 and Fran Thibodeau replied that she thought the Supervisor decided to do that.

There was a very brief overview of the lighting district budgets, Moreau Industrial Park budget and no changes were made.

Councilman Prendergast said he wasn't going to be in Town next week for the next budget meeting so he commented on the salaries. He said it is difficult when there is a difference in percentages and that these are tough times.

Councilman Cumm stated that the Supervisor wants a 3% increase across the board. This creates a disparity between the lower end salaries and higher end salaries and the disparity continually increases this way. He suggested for the thirteen salaried employees (excluding the hourly employees in the Recreation Department and hourly employees at the Transfer Station) something like a \$953.00 flat increase.

Councilman Prendergast stated that a \$953.00 flat increase would give a higher percentage increase to those on the lower end vs. those on the higher end of the pay scale.

Councilman Cumm said it would close the gap a little. He also stated that higher salaried people have more responsibility. He has been talking to employees the last couple of days and he could go either way with it. It is a difficult situation.

Councilman Kusnierz talked about giving a 3% increase to those who make more than \$25,000.00 and a flat rate for those below that amount. The \$25,000.00 was used as an example only.

Councilman Kusnierz said that was the direction he was headed in and Councilman Cumm said he could go along with that. The hourly rates would have to be addressed differently.

Councilman Kusnierz stated that he would look at the numbers and try to come up with something.

Councilman Cumm asked Councilman Kusnierz if he could come back to the meeting on Monday with this information.

Councilman Kusnierz said he would get a copy to the Board for comment on **or** before Monday and the board members could get back to him on whether or not they agreed with it. **[Amended 11/10/09 jf]**

Councilman Prendergast asked how much fund balance was being used in the general fund.

Fran Thibodeau replied the budget is being funded with \$770,000.00 in taxes and \$728,951.00 of fund balance.

Councilwoman LeClair stated that Steve Gram talked to her about a possible raise for Jeremy Tripp and Bruce Siergrey.

Councilman Kusnierz stated that would be an executive session item.

Fran Thibodeau stated that they didn't discuss a full-time floater for the Recreation Department.

A budget workshop was held by the Town Board of the Town of Moreau on October 21, 2009 in the Town of Moreau Office Building, 61 Hudson Street, South Glens Falls, New York, for the purpose of discussing the 2010 Tentative Budget for the Town of Moreau and Dog Control Services.

Councilman Prendergast stated that he had a problem with hiring someone that he doesn't believe there is twelve months worth of work for. He couldn't support it.

The next meeting on the budget is October 26<sup>th</sup> at 6:15 p.m. in Town Hall.

Budget workshop adjourned at 9:50 p.m.

Respectfully submitted,

Jeanne Fleury  
Town Clerk